1	STATE OF OKLAHOMA
2	2nd Session of the 57th Legislature (2020)
3	HOUSE BILL 3720 By: Davis
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6	AS INTRODUCED
7	An Act relating to the Teachers' Retirement System of
8	Oklahoma; amending 62 O.S. 2011, Section 3103, as last amended by Section 2, Chapter 245, O.S.L. 2018 (62 O.S. Supp. 2019, Section 3103), which relates to
9	the Oklahoma Pension Legislation Actuarial Analysis Act; modifying definitions; amending 70 O.S. 2011,
10	Section 17-101, as last amended by Section 1, Chapter
11	114, O.S.L. 2014 (70 O.S. Supp. 2019, Section 17-101), which relates to definitions; modifying
12	provisions related to normal retirement age for certain persons; repealing 70 O.S. 2011, Section 17-
13	116.10, as last amended by Section 2, Chapter 270, O.S.L. 2017 (70 O.S. Supp. 2019, Section 17-116.10),
14	which relates to a postretirement earnings limit provision; and providing effective dates.
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17	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
18	SECTION 1. AMENDATORY 62 O.S. 2011, Section 3103, as
19	last amended by Section 2, Chapter 245, O.S.L. 2018 (62 O.S. Supp.
20	2019, Section 3103), is amended to read as follows:
21	Section 3103. As used in the Oklahoma Pension Legislation
22	Actuarial Analysis Act:
23	1. "Amendment" means any amendment, including a substitute
24	bill, made to a retirement bill by any committee of the House or

Senate, any conference committee of the House or Senate or by the House or Senate;

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- 2. "RB number" means that number preceded by the letters "RB" assigned to a retirement bill by the respective staffs of the Oklahoma State Senate and the Oklahoma House of Representatives when the respective staff office prepares a retirement bill for a member of the Legislature;
- 3. "Legislative Actuary" means the firm or entity that enters into a contract with the Legislative Service Bureau pursuant to Section 452.15 of Title 74 of the Oklahoma Statutes to provide the actuarial services and other duties provided for in the Oklahoma Pension Legislation Actuarial Analysis Act;
- 4. "Nonfiscal amendment" means an amendment to a retirement bill having a fiscal impact, which amendment does not change any factor of an actuarial investigation specified in subsection A of Section 3109 of this title;
  - 5. "Nonfiscal retirement bill" means a retirement bill:
    - a. which does not affect the cost or funding factors of a retirement system, or
    - b. which affects such factors only in a manner which does not:
      - (1) grant a benefit increase under the retirement system affected by the bill,

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(2) create an actuarial accrued liability for or increase the actuarial accrued liability of the retirement system affected by the bill, or

- (3) increase the normal cost of the retirement system affected by the bill,
- c. which authorizes the purchase by an active member of the retirement system, at the actuarial cost for the purchase as computed pursuant to the statute in effect on the effective date of the measure allowing such purchase, of years of service for purposes of reaching a normal retirement date in the applicable retirement system, but which cannot be used in order to compute the number of years of service for purposes of computing the retirement benefit for the member,
- d. which provides for the computation of a serviceconnected disability retirement benefit for members of the Oklahoma Law Enforcement Retirement System pursuant to Section 2-305 of Title 47 of the Oklahoma Statutes if the members were unable to complete twenty (20) years of service as a result of the disability,
- e. which requires membership in the defined benefit plan authorized by Section 901 et seq. of Title 74 of the Oklahoma Statutes for persons whose first elected or appointed service occurs on or after November 1, 2018,

if such persons had any prior service in the Oklahoma

Public Employees Retirement System prior to November

1, 2015, or

- f. which provides for a one-time increase in retirement benefits if the increase in retirement benefits is not a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:
  - (1) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Dollars (\$1,000.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would not be less than sixty percent (60%) but not greater than eighty percent (80%) after the benefit increase is paid,
  - (2) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Two Hundred Dollars (\$1,200.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would be greater than eighty percent (80%)

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but not greater than one hundred percent (100%) after the benefit increase is paid,

- (3) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One Thousand Four Hundred Dollars (\$1,400.00) and requires that the benefit may only be provided if the funded ratio of the affected retirement system would be greater than one hundred percent (100%) after the benefit increase is paid, or
- (4) the greater of two percent (2%) of the gross annual retirement benefit of the volunteer firefighter or One Hundred Dollars (\$100.00) for persons who retired from the Oklahoma

  Firefighters Pension and Retirement System as volunteer firefighters and who did not retire from the Oklahoma Firefighters Pension and Retirement System as a paid firefighter.

As used in this subparagraph, "funded ratio" means the figure derived by dividing the actuarial value of assets of the applicable retirement system by the actuarial accrued liability of the applicable retirement system, or

(g) which modifies or eliminates the postretirement
earnings limit provisions applicable to the Teachers'

Retirement System of Oklahoma as provided by Section 3 of this act.

A nonfiscal retirement bill shall include any retirement bill that has as its sole purpose the appropriation or distribution or redistribution of monies in some manner to a retirement system for purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

- 6. "Reduction-in-cost amendment" means an amendment to a retirement bill having a fiscal impact which reduces the cost of the bill as such cost is determined by the actuarial investigation for the bill prepared pursuant to Section 3109 of this title;
- 7. "Retirement bill" means any bill or joint resolution introduced or any bill or joint resolution amended by a member of the Oklahoma Legislature which creates or amends any law directly affecting a retirement system. A retirement bill shall not mean a bill or resolution that impacts the revenue of any state tax in which a portion of the revenue generated from such tax is earmarked for the benefit of a retirement system;
- 8. "Retirement bill having a fiscal impact" means any retirement bill creating or establishing a retirement system and any other retirement bill other than a nonfiscal retirement bill; and

1 9. "Retirement system" means the Teachers' Retirement System of Oklahoma, the Oklahoma Public Employees Retirement System, the Uniform Retirement System for Justices and Judges, the Oklahoma Firefighters Pension and Retirement System, the Oklahoma Police Pension and Retirement System, the Oklahoma Law Enforcement Retirement System, or a retirement system established after January 1, 2006.

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- 70 O.S. 2011, Section 17-101, as SECTION 2. AMENDATORY 8 9 last amended by Section 1, Chapter 114, O.S.L. 2014 (70 O.S. Supp. 10 2019, Section 17-101), is amended to read as follows:
  - Section 17-101. The following words and phrases as used in this act, unless a different meaning is clearly required by the context, shall have the following meanings:
  - "Retirement system" shall mean the Teachers' Retirement System of Oklahoma, as defined in Section 17-102 of this title.
  - "Public school" shall mean a school district, a state college or university, the State Board of Education, the State Board of Career and Technology Education and any other state educational entity conducted within the state supported wholly or partly by public funds and operating under the authority and supervision of a legally constituted board or agency having authority and responsibility for any function of public education. "Public school" shall also mean a tuition free, nonprofit alternative school of choice that provides education, therapeutic counseling and

outreach programs which is aligned with a school district and which receives grant funds from governmental sources.

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- "Classified personnel" shall mean any teacher, principal, (3) superintendent, supervisor, administrator, librarian, certified or registered nurse, college professor, or college president whose salary is paid wholly or in part from public funds. An employee of any state department, board, board of regents or board of trustees, who is in a supervisory or an administrative position, the function of which is primarily devoted to public education, shall be considered classified personnel under the meaning of this act, at the discretion of the Board of Trustees of the Teachers' Retirement System. The term "teacher" shall also include instructors and counselors employed by the Department of Corrections and holding valid teaching certificates issued by the State Department of Education. Provided, that a person employed by the Department of Corrections as an instructor or counselor shall have been actively engaged in the teaching profession for a period of not less than three (3) years prior to employment to be eligible to participate in the Oklahoma Teachers' Retirement System. The Department of Corrections shall contribute the employer's share to the Oklahoma Teachers' Retirement System.
  - (4) "Nonclassified optional personnel" shall include cooks, janitors, maintenance personnel not in a supervisory capacity, bus drivers, noncertified or nonregistered nurses, noncertified

librarians, and clerical employees of the public schools, state colleges, universities or any state department, board, board of regents or board of trustees, the functions of which are primarily devoted to public education and whose salaries are paid wholly or in part from public funds.

- (5) "Employer" shall mean the state and any of its designated agents or agencies with responsibility and authority for public education, such as boards of education of elementary and independent school districts, boards of regents, boards of control or any other agency of and within the state by which a person may be employed for service in public education. "Employer" shall also mean the board of directors of a tuition free, nonprofit alternative school of choice that provides education, therapeutic counseling and outreach programs which is aligned with a school district and which receives grant funds from governmental sources.
- (6) "Member" shall mean any teacher or other employee included in the membership of the system as provided in Section 17-103 of this title.
- (7) "Board of Trustees" shall mean the board provided for in Section 17-106 of this title to administer the retirement system.
- (8) "Service" shall mean service as a classified or nonclassified optional employee in the public school system, or any other service devoted primarily to public education in the state.

- (9) "Prior service" shall mean service rendered prior to July1, 1943.
- (10) "Membership service" shall mean service as a member of the classified or nonclassified personnel as defined in paragraphs (3) and (4) of this section.
- (11) "Creditable service" shall mean membership service plus any prior service authorized under this title.
- (12) "Annuitant" shall mean any person in receipt of a retirement allowance as provided in this title.
- (13) "Accumulated contributions" shall mean the sum of all amounts deducted from the compensation of a member and credited to his individual account in the Teacher Savings Fund, together with interest as of June 30, 1968.
- (14) "Earnable compensation" shall mean the full rate of the compensation that would be payable to a member if he worked the full normal working time.
  - (15) "Average salary":

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(a) for those members who joined the System prior to July 1, 1992, shall mean the average of the salaries for the three (3) years on which the highest contributions to the Teachers' Retirement System was paid not to exceed the maximum contribution level specified in Section 17-116.2 of this title or the maximum compensation level specified in subsection (28) of

1 this section. Provided, no member shall retire with 2 an average salary in excess of Twenty-five Thousand Dollars (\$25,000.00) unless the member has made the 3 required election and paid the required contributions 5 on such salary in excess of Twenty-five Thousand Dollars (\$25,000.00), or unless an eligible member 6 7 fulfills the requirements of Section 17-116.2C of this title in order to have pre-cap removal service 8 9 included in the retirement benefit computation of the 10 member using the regular annual compensation of the 11 member for any pre-cap removal year of service so 12 included subject to the maximum average salary amount, 1.3 and 14 (b) for those members who join the System after June 30, 15 1992, shall mean the average of the salaries for five

- (b) for those members who join the System after June 30, 1992, shall mean the average of the salaries for five (5) consecutive years on which the highest contribution to the Teachers' Retirement System was paid. Only salary on which required contributions have been made may be used in computing average salary.
- (16) "Annuity" shall mean payments for life derived from the "accumulated contributions" of a member. All annuities shall be payable in equal monthly installments.

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(17) "Pension" shall mean payments for life derived from money provided by the employer. All pensions shall be payable in equal monthly installments.

- (18) "Monthly retirement allowance" is one-twelfth (1/12) of the annual retirement allowance which shall be payable monthly.
- (19) "Retirement Benefit Fund" shall mean the fund from which all retirement benefits shall be paid based on such mortality tables as shall be adopted by the Board of Trustees.
- (20) "Actuary" shall mean a person especially skilled through training and experience in financial calculation respecting the expectancy and duration of life.
- (21) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality and other tables as shall be adopted by the Board of Trustees.
- (22) The masculine pronoun, whenever used, shall include the feminine.
- (23) "Actuarially determined cost" shall mean the single sum which is actuarially equivalent in value to a specified pension amount as determined on the basis of mortality and interest assumptions adopted by the Board of Trustees.
- (24) "Normal retirement age" means the earliest date upon which:
  - (a) a member reaches the age sixty-two (62) with respect to a member whose first creditable service occurs

prior to November 1, 2011, unless the member reaches a normal retirement date pursuant to subparagraph (c) or subparagraph (d) of this paragraph, or

- (b) a member reaches the age of sixty-five (65) with respect to a member whose first creditable service occurs on or after November 1, 2011, or with respect to a member whose first creditable service occurs on or after November 1, 2011, reaches a normal retirement date pursuant to subparagraph (d) of this paragraph having attained a minimum age of sixty (60) years, or
- (c) the age at which the sum of a member's age and number of years of creditable service total eighty (80), with respect to a member whose first creditable service occurred prior to July 1, 1992, and who does not reach a normal retirement age pursuant to subparagraph (a) of this paragraph, or
- (d) the age at which the sum of a member's age and number of years of creditable service total ninety (90), with respect to a member whose first creditable service occurred on or after July 1, 1992, but prior to

  November 1, 2011, if the member does not reach a normal retirement age pursuant to subparagraph (a) of this paragraph, or

(e) with respect to a member who enters the retirement system on or after November 1, 2020, at an age less than thirty (30) years, after completion of thirty (30) years of creditable service.

(25) "Regular annual compensation" means salary plus fringe benefits, excluding the flexible benefit allowance pursuant to Section 26-105 of this title and for purposes pursuant to Section 17-101 et seq. of this title. For purposes of this definition, regular annual compensation shall include:

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- (a) salary which accrues on a regular basis in proportion to the service performed, including payments for staff development,
- (b) amounts that would otherwise qualify as salary under paragraph (a) of this subsection but are not received directly by the member pursuant to a good faith, voluntary written salary reduction agreement in order to finance payments to a deferred compensation or tax-sheltered annuity program or to finance benefit options under a cafeteria plan qualifying under the United States Internal Revenue Code, 26 U.S.C., Section 101 et seq.,
- (c) group health and disability insurance, group term life insurance, annuities and pension plans, provided on a periodic basis to all qualified employees of the

employer, which qualify as fringe benefits under the 1 2 United States Internal Revenue Code, and 3 (d) excluded from regular annual compensation are: expense reimbursement payments, 1. 5 office, vehicle, housing or other maintenance 6 allowances, 7 3. the flexible benefit allowance provided pursuant to Section 26-105 of this title, 8 9 4. payment for unused vacation and sick leave, 10 5. any payment made for reason of termination or 11 retirement not specifically provided for in 12 subparagraphs (a) through (c) of this subsection, 1.3 6. maintenance or other nonmonetary compensation, 14 7. payment received as an independent contractor or 15 consultant, pursuant to a lawful contract which 16 complies with the requirements of subsection B of 17 Section 6-101.2 of this title, 18 8. any benefit payments not made pursuant to a valid 19 employment agreement, 20 9. compensation for clinical related activity 2.1 performed in the University of Oklahoma Health 22 Sciences Center (OUHSC) Professional Practice 23 Plan or Oklahoma State University Center for 24

Health Sciences (OSU-CHS) Professional Practice
Plan,

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- 10. any other compensation not described in subparagraphs (a) through (c) of this subsection.
- (26) "Teacher" means classified personnel and nonclassified optional personnel.
- (27) "Active classroom teacher" means a person employed by a school district to teach students specifically identified classes for specifically identified subjects during the course of a semester, and who holds a valid certificate or license issued by and in accordance with the rules and regulations of the State Board of Education.
- (28) "Maximum compensation level" shall, except as otherwise authorized pursuant to the provisions of Section 17-116.2C of this title, mean:
  - (a) Twenty-five Thousand Dollars (\$25,000.00) for creditable service authorized and performed prior to July 1, 1995, for members not electing a higher maximum compensation level,
  - (b) Forty Thousand Dollars (\$40,000.00) for creditable service authorized and performed prior to July 1, 1995, for members electing a maximum compensation level in excess of Twenty-five Thousand Dollars (\$25,000.00),

(\$27,500.00) for members who, as of June 30, 1995, had elected to have a maximum compensation level not in excess of Twenty-five Thousand Dollars (\$25,000.00), and who were employed by an entity or institution within The Oklahoma State System of Higher Education for creditable service authorized and performed on or after July 1, 1995, but not later than June 30, 1996, if such member does not elect a higher maximum compensation level for this period as authorized by Section 17-116.2A of this title,

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- (d) Thirty-two Thousand Five Hundred Dollars (\$32,500.00) for members employed by a comprehensive university if the member meets the requirements imposed by Section 17-116.2A of this title and the member elects to impose a higher maximum compensation level for service performed on or after July 1, 1995, but not later than June 30, 1996,
- (e) Forty-four Thousand Dollars (\$44,000.00) for members who, as of June 30, 1995, had elected to have a maximum compensation level in excess of Twenty-five Thousand Dollars (\$25,000.00), and who were employed by an entity or institution within The Oklahoma State System of Higher Education for creditable service

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authorized and performed on or after July 1, 1995, but not later than June 30, 1996, if such member does not elect a higher maximum compensation level for this period as authorized by Section 17-116.2A of this title,

- (f) Forty-nine Thousand Dollars (\$49,000.00) for members employed by a comprehensive university if the member meets the requirements imposed by Section 17-116.2A of this title and the member elects to impose a higher maximum compensation level for service performed on or after July 1, 1995, but not later than June 30, 1996,
- (g) the following amounts for creditable service authorized and performed by members employed by a comprehensive university, based upon the election of the member in effect as of June 30, 1995:
  - 1. for members who elected a maximum compensation level not in excess of Twenty-five Thousand Dollars (\$25,000.00):
    - (i) Thirty-two Thousand Five Hundred Dollars (\$32,500.00) for service authorized and performed on or after July 1, 1996, but not later than June 30, 1997,
    - (ii) Thirty-seven Thousand Five Hundred Dollars (\$37,500.00) for service authorized and

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1 performed on or after July 1, 1997, but not 2 later than June 30, 1998, 3 (iii) Forty-two Thousand Five Hundred Dollars (\$42,500.00) for service authorized and 5 performed on or after July 1, 1998, but not later than June 30, 2000, 7 Forty-seven Thousand Five Hundred Dollars (iv) 8 (\$47,500.00) for service authorized and 9 performed on or after July 1, 2000, but not 10 later than June 30, 2001, 11 Fifty-two Thousand Five Hundred Dollars 12 (\$52,500.00) for service authorized and 1.3 performed on or after July 1, 2001, but not 14 later than June 30, 2002, 15 Fifty-seven Thousand Five Hundred Dollars (vi) 16 (\$57,500.00) for service authorized and 17 performed on or after July 1, 2002, but not 18 later than June 30, 2003, 19 Sixty-two Thousand Five Hundred Dollars (vii) 20 (\$62,500.00) for service authorized and 2.1 performed on or after July 1, 2003, but not 22 later than June 30, 2004, 23 (viii) Sixty-seven Thousand Five Hundred Dollars 24 (\$67,500.00) for service authorized and

1 performed on or after July 1, 2004, but not 2 later than June 30, 2005, 3 Seventy-two Thousand Five Hundred Dollars (ix) (\$72,500.00) for service authorized and 5 performed on or after July 1, 2005, but not later than June 30, 2006, 7 Seventy-seven Thousand Five Hundred Dollars (x)8 (\$77,500.00) for service authorized and 9 performed on or after July 1, 2006, but not 10 later than June 30, 2007, 11 (xi) the full amount of regular annual 12 compensation for service authorized and 1.3 performed on or after July 1, 2007, and 14 2. for members who elected a maximum compensation 15 level in excess of Twenty-five Thousand Dollars 16 (\$25,000.00): 17 Forty-nine Thousand Dollars (\$49,000.00) for 18 service authorized and performed on or after 19 July 1, 1996, but not later than June 30, 20 1997, 21 (ii) Fifty-four Thousand Dollars (\$54,000.00) for 22 service authorized and performed on or after 23 July 1, 1997, but not later than June 30, 24 1998,

1 (iii) Fifty-nine Thousand Dollars (\$59,000.00) for 2 service authorized and performed on or after 3 July 1, 1998, but not later than June 30, 2000, 4 5 (iv) Sixty-four Thousand Dollars (\$64,000.00) for 6 service authorized and performed on or after 7 July 1, 2000, but not later than June 30, 8 2001, 9 (V) Sixty-nine Thousand Dollars (\$69,000.00) for 10 service authorized and performed on or after 11 July 1, 2001, but not later than June 30, 12 2002, 13 Seventy-four Thousand Dollars (\$74,000.00) (vi) 14 for service authorized and performed on or 15 after July 1, 2002, but not later than June 16 30, 2003, 17 (vii) Seventy-nine Thousand Dollars (\$79,000.00) 18 for service authorized and performed on or 19 after July 1, 2003, but not later than June 20 30, 2004, 21 (viii) Eighty-four Thousand Dollars (\$84,000.00) 22 for service authorized and performed on or 23 after July 1, 2004, but not later than June 24 30, 2005,

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- (ix) Eighty-nine Thousand Dollars (\$89,000.00)
   for service authorized and performed on or
   after July 1, 2005, but not later than June
   30, 2006,
  - (x) Ninety-four Thousand Dollars (\$94,000.00) for service authorized and performed on or after July 1, 2006, but not later than June 30, 2007,
- (xi) the full amount of regular annual compensation for service authorized and performed on or after July 1, 2007,
- (h) the full amount of regular annual compensation of:
  - 1. a member of the retirement system not employed by an entity or institution within The Oklahoma State System of Higher Education for all creditable service authorized and performed on or after July 1, 1995,
  - 2. a member of the retirement system first employed on or after July 1, 1995, by an entity or institution within The Oklahoma State System of Higher Education for all creditable service authorized and performed on or after July 1, 1995, but not later than June 30, 1996,

3. a member of the retirement system employed by an entity or institution within The Oklahoma State

System of Higher Education, other than a comprehensive university, if the member elects to impose a higher maximum compensation level for service performed on or after July 1, 1995, but not later than June 30, 1996, pursuant to subsection B of Section 17-116.2A of this title,

- 4. a member of the retirement system who is first employed on or after July 1, 1996, by any entity or institution within The Oklahoma State System of Higher Education, including a comprehensive university, for creditable service authorized and performed on or after July 1, 1996,
- 5. a member of the retirement system who, as of July
  1, 1996, is subject to a maximum compensation
  level pursuant to paragraph (g) of this
  subsection if the member terminates service with
  a comprehensive university and is subsequently
  reemployed by a comprehensive university,
- 6. a member of the retirement system employed by a comprehensive university for all service performed on and after July 1, 2007, or

7. an eligible member of the retirement system who fulfills the requirements of Section 2 of this act with respect to pre-cap removal service included in the retirement benefit computation of the member at the average salary of the member subject to the maximum average salary amount.

## (29) "Comprehensive university" shall mean:

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- (a) the University of Oklahoma and all of its constituent agencies, including the University of Oklahoma Health Sciences Center, the University of Oklahoma Law Center and the Geological Survey, and
- (b) Oklahoma State University and all of its constituent agencies, including the Oklahoma State University
  Agricultural Experiment Station, the Oklahoma State
  University Agricultural Extension Division, the
  Oklahoma State University College of Veterinary
  Medicine, the Oklahoma State University Center for
  Health Sciences, the Technical Branch at Oklahoma
  City, the Oklahoma State University Institute of
  Technology-Okmulgee and Oklahoma State UniversityTulsa.
- (30) "Retirement contract" means the document prepared by the Teachers' Retirement System upon member request, which incorporates member's selected retirement option, and which must be executed and

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    submitted to the Teachers' Retirement System no less than thirty
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    (30) days prior to the projected retirement date.
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        SECTION 3.
                       REPEALER
                                     70 O.S. 2011, Section 17-1167.10, as
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    last amended by Section 2, Chapter 270, O.S.L. 2017 (70 O.S. Supp.
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    2019, Section 17-116.10), is hereby repealed.
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        SECTION 4. Section 1 of this act shall become effective October
 7
    1, 2020.
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        SECTION 5. Sections 2 and 3 of this act shall become effective
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    November 1, 2020.
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January 15, 2020

Representative Dean Dennis Room 301

Re: RBH No. 9668

This bill would allow OTRS participants who join after 11/1/2020 and before they have reached age 30 to retire after completion of 30 years of service with unreduced benefits. Currently they must satisfy the rule of 90 (age + service > 90).

This bill changes the OPLAA definition of a fiscal retirement bill to allow the removal of the earnings limitation for OTRS retired participants and continue to receive retirement benefits.

This bill also removes the earnings limitation for OTRS retired participants and continue to receive retirement benefits.

RBH No. 9255 is a fiscal bill as defined by the Oklahoma Pension Legislation Actuarial Analysis Act.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Thomas E. Cummins

Thomas E. Cummins, MAAA